

Siskiyou County

**Career Technical Education  
Business & Industry Input Night 2019**

November 6, 2019

Yreka Miner's Inn Convention Center

Community Insights and Visions

Community review of the draft outline of the  
**Siskiyou Occupational Advancement Roadmap**  
*A Roadmap for Siskiyou's Workforce*

Plus: signups for Roadmap Workgroups based on the six goals outlined  
for the implementation project: [SiskiyouWorks.org](http://SiskiyouWorks.org)



### **What steps can we take immediately to increase work-based learning opportunities?**

- Connect & communicate what programs are doing.
  - Connect students with employers
    - Create web-based connections
      - Emphasize basic skills
    - Increase marketing of local jobs
    - Maintain a database of resources
  - Promote internships, job shadowing, guest speakers
- Promote career exploration including career days, camps
- Provide outreach and technical support for businesses interested in working with schools and students
  - Promote local youth job training programs
    - Promote R.O.P programs
    - Streamline processes

*“Turn formal relationships into informal”*

### **What can we do to build and maintain relationships with business and industry?**

- Be visible and available to employers and students
  - Create a communication “pipeline” for businesses that want interns
    - Promote affordability of internships
  - Make internship opportunities visible to students
- Networking

*“Take people to lunch”*

**What businesses and organizations should we talk to and who are the contacts there?**

*Contact information provided by respondents is entered and categorized in the [SiskiyouWorks](#) database.*

Belcampo Farms  
Castle Rock Water  
City of Etna  
Cities  
CLT Logging  
County  
Crystal Geysers Roxane  
Collier Interpretive & Information Center  
College of the Siskiyous  
Friends of the Pool, Etna  
Grateful Deeds  
Karuk Tribal Clinic  
NorCal Products  
Ozotec  
Public safety organizations  
Scott River Watershed Council  
Siskiyou County Public Health  
Siskiyou Economic Development  
Siskiyou Golden Fair  
Siskiyou County Personnel  
Siskiyou County law enforcement  
Siskiyou County health care facilities  
Southern Oregon Goodwill  
Timber Products  
US Forest Service  
YMCA

**Comments**

“I contact employers on a regular basis with the proposal of allowing my Job Development participants to do work site, job shadowing for career exploration and it has been extremely valuable experiences for them.” –Colette Thornton, Southern Oregon Goodwill

“Does \*SCOE have an info booth at the fair? Does it highlight CTE pathways at each of the high schools? Where on SCOE's website can we showcase this? Can SCOE have a link on its website highlighting CTE pathways? Build this info into our own website?” –Regina Hanna, Principal, Etna High School.

\*Siskiyou County Office of Education

Over 100 people were in attendance, including high school culinary arts students who prepared a delicious meal.

## **Participants**

*(Includes RSVPs who could not attend who have been added to workgroup lists)*

Alana	Althaus-Cressman	Golden Eagle Charter
David	Althaus-Cressman	SWS Mountain Guides
Crystal	Aston	The Ford Family Foundation
Adam	Beals	
Doug	Blaney	Yreka High
Cameron	Bowers	McCloud High School
Tatiana	Bredikin	Meeting Mastery
Eriksson	Brioso Sierra	Grateful Deeds / Sisson School
Rhonda	Brown	College of the Siskiyou Nursing
Larry	Brown	Yreka High School
Cora	Brownell	College of the Siskiyou Nursing Program
Marie	Caldwell	Scott Valley Unified School District
Allan	Carver	Siskiyou County Office of Education
Lea	Christopher	Southern Oregon Goodwill
Robert	Cobo	Yreka High School
Sarah	Collard	Siskiyou County Health and Human Services Agency
Melissa	Collins	Golden Eagle Charter School
Ruben	Contreras III	Klamath National Forest
Brandon	Criss	Siskiyou County
Roi	Crouch	Crouch Consulting
John	Cummings	Digital Sorcery
Shelly	Davis	Siskiyou County Public Health
Rhonda	Daws	Yreka Union High School District
Karen	Derry	Karuk Community Development Corporation
Wilma	Dibelka	(Unknown)
Ashley	Dooley	Klamath National Forest
Rebecca	Durney	Siskiyou County Child Support Services
Debbie	Dutcher	College of the Siskiyou
Shannon	Eller	Adult Education Pathways

Toby	Ewing	Siskiyou County Behavioral Health
Crsytal	Fahwy	College of the Siskiyous
Lori	Fleck	Curt of Etna
Robert	Fleener	J.H. Ranch
Amy	Gaither	Yreka High School
Charnna	Gilmore	Scott River Watershed Council
Coy	Gilmore	Etna High School
Regina	Hanna	Etna High School
Hunter	Harris	Etna High School
Kory	Hayden	Siskiyou Economic Development
Kobe	Houston	Etna High School
Veronica	Hughes	Southern Oregon Goodwill
Marisol	Jaime-Garcia	Siskiyou Training and Employment
Eric	Janke	Etna High School
Joyce	Jones	NCIDC
Lynn	Karpinsky	Etna High School
Ray	Kellar	Dunsmuir High School
Evelyn	Kent	Great Northern Services
Mark	Klever	College of the Siskiyous Siskiyou County Sheriff's Office, COS Law Enforcement Academy
Jeremiah	LaRue	Siskiyou County Public Health
Michelle	Line	UC Davis Upward Bound - Etna High School
Brit	March	Siskiyou Union High School district
Mike	Matheson	College of the Siskiyous Fire Science/Golden Eagle Charter School
Darrell	Miller	Northern United - Siskiyou Charter School
Kirk	Miller	CG Roxanne LLC
Cindy	Miller	Denny Bar
Pamela	Montalvo	Siskiyou County Office of Education
Marian	Murphy-Shaw	Sisson Museum / Siskiyou Science Festival
Jean	Nels	COS Law Enforcement Academy
Abbi	Nowdesha	Northern United Charter School
Kate	O'Brien-Mann	Weed High School
Joshua	Oates	Happy Camp High School
Diane	Oliver	

Kim	Peacemaker	College of the Siskiyous
Michell	Pickard	Southern Oregon Goodwill
Paula	Reynolds	Great Northern Services
Nicole	Rieth	Rieth Admin Sol & Notary / My Shasta Massage
Brooke	Robinson	Southern Oregon Goodwill
Harry	Sampson	Yreka High School
Gary	Sams	Siskiyou County Child Support
Yolanda	Sanchez	Siskiyou Unified School District
Hannah	Schneider	Southern Oregon Goodwill
Stephen	Schoonmaker	College of the Siskiyous
Dee	Schultz	Southern Oregon Goodwill
Melody	Shah	Mount Shasta High School
David	Smith	Yreka High School
Jimmy	Smith	Black Fox Forestry
Joan	Smith-Freeman	City of Yreka
Frank	Snider	Karuk Community Development Corporation
Miku	Sodhi	Shasta Cascade health centers
Dave	Theno	Golden Eagle Charter School
Colette	Thornton	Southern Oregon Goodwill
David	Timbrook	Happy Camp High School (Teacher)
Sheryl	Towne	Scott Valley Unified
Christina	Van Alfen	College of the Siskiyous
Sue	Villarreal	Mt. Shasta High School
Barbara	Wagner	Mount Shasta City Council
Julie	Weisinger	Weisinger Winery
Marie-Josée	Wells	Great Northern Services
Tina	Whiteman	
Bonnie	Williams	The Ford Family Foundation
Carrie	Williams	Siskiyou Training and Employment
Bonnie	Wood	Yreka Adult School
John	Wood	Wood Construction
Heather	Zanotto	Yreka High School
Damon	Zeller	Weed High School

## **Workgroup signups details**

Participants often signed up for multiple workgroups.

Members:

Sustainability: **8**

Career Exploration: **19**

Skill Development: **26**

Work Experience: **21**

Recruitment and Hiring: **16**

Employee Retention: **14**