

Siskiyou Occupational Advancement Roadmap (SOAR)

Job-Seeker Survey 2019

For more information or to take the survey online:

<https://www.gnservices.org/SOAR>

A survey of people who are interested in finding a job, advancing in their careers, changing jobs, or re-entering the workforce. For more information about how this information will be used to improve access to jobs and training, please visit <https://www.gnservices.org/soar/>. If you are a student of any age and in any program (adult education included), please see the Student Needs Survey.

<https://tinyurl.com/siskiyoustudents2019>

Email address:

First Name (optional, or first initial)

Last Name (optional, or last initial)

Permanent residence (city or town)

Current job-seeker status (you can select more than one option). Answers are optional and contact information is confidential.

- ☐ Student (any age/program) - please STOP HERE and instead visit the 2019 Student Survey:
<https://tinyurl.com/siskiyoustudents2019>
- ☐ Employed full- or part-time and looking to advance in the company I work for
- ☐ Employed full- or part-time and looking to change jobs
- ☐ Employed but need more hours (underemployed)
- ☐ Employed at multiple jobs and looking to consolidate into one job
- ☐ Not employed and looking for a full-time job
- ☐ Not employed and looking for a part-time job
- ☐ Interested in returning to work after completing a life milestone (raising children, traveling, caring for a family member, etc.)
- ☐ Retired and interested in a different field
- ☐ Person with barriers to employment (disability, minority, LGBTQIA, seniors, veterans, language, economically disadvantaged). Feel free to provide details in the "Anything else to share?" field at the end of the survey (not required).
- ☐ Receiving full or partial financial assistance and experiencing challenges in transitioning to work
- ☐ Other

Which improvements would remove or reduce any barriers you have encountered in entering your chosen field?

- ☐ More jobs in this industry in Siskiyou County
- ☐ Increased education/training availability
- ☐ Higher pay in this field locally
- ☐ Better transportation for training or to get to work
- ☐ Help with childcare costs or lower childcare costs
- ☐ Childcare always available during the times I need it (i.e. swing or graveyard shift, weekends)
- ☐ Ability to give up current job to pursue another opportunity
- ☐ Training/education made possible by employers being flexible
- ☐ More in-house training at the company I work for
- ☐ Better access to services like career counseling, financial aid, health care, nutrition services, etc.
- ☐ More opportunities to check out a job before applying - job-shadowing, internships, etc.
- ☐ A single resource for all Siskiyou County job listings and related education opportunities
- ☐ More resources given to job placement and training organizations countywide
- ☐ Other

What has been your experience as you seek a job in your chosen field, or to improve your job situation?

- ☐ I think that no one is hiring in my chosen field locally
- ☐ I think that very little hiring is happening
- ☐ I think I am under-qualified for the job I want
- ☐ I think I am over-qualified for the job I want
- ☐ I think I am too inexperienced for the job I want
- ☐ I think that the job openings are filled faster than I can apply
- ☐ I think that the only jobs open are not ones I am suited for
- ☐ Other

Do you have a career goal?

- ☐ Yes
- ☐ Not right now
- ☐ I am exploring more than one career

How do you plan to get there?

If you have a career goal, or a few options, please list the job title(s):

If you don't know, what would help you decide?

What resources are you aware of that can help you reach your career goals?

If you could have the ideal support to reach your career goals, what would it look like?

Are you planning to live and work in Siskiyou County after you achieve the training you need to reach your career goals?

- ☐ Yes
- ☐ No
- ☐ I plan to leave for training or more education, or to travel but I would like to remain a permanent resident.
- ☐ I'm not sure yet
- ☐ I plan to live in Siskiyou County but may work elsewhere (ex: Redding)

Have you ever thought about starting your own business?

- ☐ Yes, in Siskiyou County
- ☐ Yes, elsewhere
- ☐ No
- ☐ I am also interested in starting an online business

If you are interested in starting a business, what would it be?

Please list skills you already have or are currently learning:

Are you participating in a career program right now, or planning to participate in the next year?
Please provide the name of the program and the city/town.

How can educators/trainers and businesses collaborate to create new learning opportunities?

What are the benefits you can see to learning at a business, through internships, job shadowing, tours, and presentations?

What actions can be done right now to help job-seekers to have access to businesses they would like to check out?

What do you feel are your greatest challenges in getting the education/training you need?

A plan for careers in Siskiyou County is being created right now. If you could see one thing come from this plan that could benefit you in achieving your career goals, what would it be?

Are you aware of any career meetings or events where people can meet and discuss ideas about careers?

What actions can be done right now to help job-seekers have access to businesses they would like to check out?

How important do you think attitude is in finding and keeping the right job?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think the ability to listen and learn from others is?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to be willing to do things without being asked?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think good communication is?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to be reliable, honest, and trustworthy?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to be persistent?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to be a good problem-solver?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to be professional?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think it is to have self-discipline?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think teamwork is?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think good time-management is?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

How important do you think good work ethic is (hard working, on-time, reliable, agreeable)?

Not Important	1	2	3	4	5	Highly Important
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Are you interested in being part of a peer focus group that gets together once in a while to brainstorm ways to improve career options for local job-seekers?

- ☐ Yes
- ☐ No
- ☐ It depends on when it is and what the topic is. Please send me information.
- ☐ I'm not sure right now

Would you like to be contacted by an adult school representative who can help you explore options?
If so, please provide an email address and/or phone number:

Can you refer one friend to take the survey (name and email)?

Can you think of any other questions that could help job-seekers express their needs?

Anything else you would like to share?